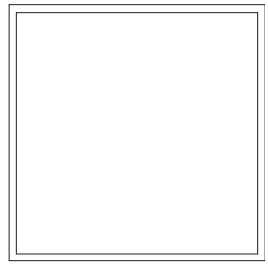


Gaining Competitive Advantage with Shared-Leadership Teams

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