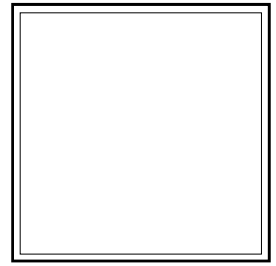


Delegating for Business Success



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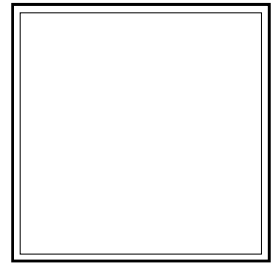
Janis Fisher Chan

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